



Pacific Builders, Inc.
880 L Street, Arcata, CA 95521
Phone: 707-822-7720

Employment Application

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

_____ *City State ZIP Code*

Phone: _____ Email _____

Date Available: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you authorized to work lawfully in the U.S.?
YES NO

Have you ever worked for this company?
YES NO

If yes, when?

Are you available for full-time work?
YES NO

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO
 Diploma: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO
 Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO
 Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ May we contact this employer: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ May we contact this employer: _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

Company: _____ Phone: _____

Address: _____ Supervisor: _____

Job Title: _____ May we contact this employer: _____

Responsibilities: _____

Supervision				
Survey/stakeout/building layout				
Equipment operation – list type				
Concrete slabs				
Concrete footings & foundations				
Concrete finishing				
Welding work				
Rough carpentry				
Layout walls				
Finish carpentry (trimwork)				
Cabinet/countertop hanging				
Asphalt shingling				
Metal roofing				
Metal/vinyl soffit/fascia				
Metal/vinyl/Hardiboard siding				
Hang metal or wood doors				
Mount windows				
Steel stud framing				
Drywall finishing				
Acoustical ceiling tile work				
HVAC work				
Plumbing – journeyman or apprentice?				
Other skill? – please list				
Overall:				
Steel building erection				
Pole building erection				
Residential construction				
Commercial construction				

Emergency Contact

Name: _____ Phone: _____ Relationship: _____

- If you are approved for employment, you will be expected to provide the following:**
- 1. Valid Driver’s License**
 - 2. Social Security Card**
 - 3. Proof of Auto Insurance**
- (Some exceptions may apply.)**

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional) employers, public agencies, licensing authorities and education institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its' agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information in a lawful manner, in the employment process and all other persons, corporations or organization for furnishing such information about me.

I understand that a pre-employment physical and drug screen will be required before final approval of employment.

Signature: _____ Date: _____

The information requested is needed for a legally permissible reason, including, without limitation, national security considerations, a legitimate occupational qualification or business necessity. The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color religion, sex or national origin. Federal Law also prohibits discrimination based on age, citizenship and disability. The laws of most States also prohibit some or all the above types of discrimination as well as some additional types such as discrimination based upon ancestry, marital status and sexual orientation.